

BC ASSOCIATION OF COMMUNITY RESPONSE NETWORKS
CONTRACT OPPORTUNITY

REGIONAL MENTOR –Cariboo/ Chilcotin (Quesnel, Williams Lake, 100 Mile House)

HOURS: 30 hours a month. Working from a virtual office. \$47.25/hour

PREAMBLE:

The BC Association of Community Response Networks (BC CRN) is an organization based on strong values and principles which guide their work. Community Response Networks are formed in local communities to help keep vulnerable adults safe and free from abuse, neglect and self-neglect. The Networks are made up of designated agencies, service providers, professionals and community members to provide a coordinated response within the community. The BC CRN provides support for the CRN's by providing regional mentors, materials and resources which help inform the work that is done locally.

SCOPE OF WORK:

The Mentor works and lives in the region and is responsible for developing and supporting Community Response Networks (CRNs) in the communities within the region. The work is based on community development principles and follows a Collective Impact model.

Specific tasks include:

- Actively assist and engage with the development of new Community Response Networks (CRNs).
- Support existing CRNs within a designated geographic area and/or with a specific demographic.
- Assist and/or support each local CRN to report back to the BC CRN with regard to their activities and participation by both the CRN and the broader community. Includes reporting on the use of funds, raised both locally and from the BC CRN.
- Assist or support CRNs to recruit new coordinators and develop succession plans. In some circumstances, recruitment may become the responsibility of the Regional Mentor, i.e., a developing CRN with few active members.

Education and experience (Highlights):

- Baccalaureate degree in the social sciences, health sciences or other applicable discipline.
- At least five years' experience working with a Community Response Network (CRN) and/or understanding of the CRN's role in community and personal alignment with BC CRN's values and guiding principles.
- Demonstrated experience/education in community engagement, collective impact, and leadership.
- Or an equivalent combination of education, training and experience.
- Extensive knowledge of the region of the province in which they will provide mentorship.
- Experience working as a self-directed contractor from a home-based business.
- Experience and competency in using technology and social media.

Apply to Sherry Baker, Executive Director ed@bccrns.ca by 4:00 pm on Friday, December 8, 2023

REGIONAL MENTOR

Contract Deliverables

QUALIFICATIONS:

- Baccalaureate degree in the social sciences, health sciences or other applicable discipline.
- At least five years' experience working with a Community Response Network (CRN) and/or understanding of the CRN's role in community and personal alignment with BC CRN's values and guiding principles.
- Demonstrated experience/education in community engagement, collective impact, and leadership.
- Or an equivalent combination of education, training and experience.
- Extensive knowledge of the region of the province in which they will provide mentorship.
- Experience working as a self-directed contractor from a home-based business.
- Knowledge of abuse, neglect and self-neglect and its impact on the safety of vulnerable adults.
- Strong relationship building skills with individuals and organizations from multiple sectors within their community and/or region. For example: government ministries, health authority, police, community agencies, and the volunteer sector.
- Demonstrated willingness to engage in allyship with Indigenous Peoples and have an understanding of what it means to be an ally. This includes having knowledge of the effects of colonization and a strong understanding of the recommendations of the Truth and Reconciliation Commission report.
- Appreciation for and understanding of the lived experience of diverse communities including acknowledgement that diversity comes in many forms including but not limited to LGBTQ2S+, cultural, ethnic, BIPOC, faith-based, and physical and cognitive abilities.
- Demonstrated competence in workshop facilitation.
- Experience and competency in using technology and social media.

SCOPE OF WORK:

The Regional Mentor, under contract, carries out duties in these key areas:

1. As a resource and support for CRNs in local communities within a pre-determined geographic area in the Province of British Columbia (BC).
2. As a member of the provincial Regional Mentor team in the province and an integral part of the BC CRN.

SUPPORTING COMMUNITY RESPONSE NETWORKS:

- Supports CRNs in their work by:
 - Developing a healthy, collegial, non-hierarchical relationship with the CRN coordinator in each community. The mentor and coordinator work and learn together and move towards a common BC CRN approach to community development across the province.

- Modeling leadership by walking side by side with the CRN and community in order to further the BC CRN's organizational goals and objectives. This includes providing opportunities to bring forth all relevant wisdom and resources when needed and requested.
- Conducting all duties and tasks from a mutual relationship couched in love and respect for community and the BC CRN's mission to end abuse, neglect and self-neglect.
- Specific duties include:
 - Actively assist and engage with the development of new Community Response Networks (CRNs).
 - Support existing CRNs within a designated geographic area and/or with a specific demographic.
 - Engage in regular contact with CRN Coordinators by phone, Zoom, or email and in person when possible.
 - Assist with and/or support the development of inter-agency and community protocols to help guide the local coordinated community response to adult abuse, neglect and self-neglect.
 - Ensure programs are made available to their CRNs and, where necessary, support their implementation.
 - Assist and/or support each local CRN to report back to the BC CRN with regard to their activities and participation by both the CRN and the broader community. Includes reporting on the use of funds, raised both locally and from the BC CRN.
 - Assist or support CRNs to recruit new coordinators and develop succession plans. In some circumstances, recruitment may become the responsibility of the Regional Mentor, i.e. a developing CRN with few active members.
 - Conduct and/or oversee the orientation of new coordinators.

TEAM AND ORGANIZATION EXPECTATIONS:

- Prepare and submit a monthly summary report, with statistics, to Director of Operations with regards to events and progress in each CRN and/or community.
- In collaboration with other teams, recommend materials and programs which will benefit the advancement of the CRNs at the local level.
- Participate in monthly team meetings, the annual summit, regional gatherings and Provincial Conferences.
- Collaborate and consult with other team members on any pertinent matters related to the BC CRN.
- Support the orientation of new mentors.

Other duties which relate to the position may be required from time to time.