BC ASSOCIATION OF COMMUNITY RESPONSE NETWORKS

CONTRACT OPPORTUNITY

REGIONAL MENTOR – North East Region
(Fort St. John, Dawson Creek, Chetwynd, Tumbler Ridge, Fort Nelson, etc.)

HOURS: 30 hours a month. Working from a home office.

PREAMBLE:
The BC Association of Community Response Networks (BC CRN) is an organization based on strong values and principles which guide their work. Community Response Networks are formed in local communities to help keep vulnerable adults safe from abuse, neglect and self-neglect. The Networks are made up of designated agencies, service providers, professionals and community members to provide a coordinated response within the community. The BC CRN provides support for the CRN’s by providing regional mentors and materials and resources which help inform the work that is done locally.

SCOPE OF WORK:
The Mentor works and lives in a region and is responsible for developing and supporting Community Response Networks (CRNs) in the communities. The work is based on community development principles and follows a Collective Impact model.

Specific tasks include:
• Outreach to community agencies and ministries to encourage relationship-building in established CRNs and to develop new CRNs as needed
• Public education on the role of CRNs, prevention, abuse, neglect and self-neglect issues
• Assisting CRNs with funding applications, managing meetings and reporting requirements
• Supporting the local CRN(s) with local projects and events that spread the word on prevention and abuse, neglect and self-neglect issues
• Facilitating workshops
• Participate in monthly teleconferences
• Connect with their CRNs in person, by phone and electronically on a regular basis

Education and experience:
• Post- secondary degree in social work, health, management or equivalent field is desirable
• Experience in community development and/or working in a Collective Impact Model
• Experience with a CRN and/or an understanding of the CRN’s role is an asset
• Strong relationships with individuals and organizations from multiple sectors within their community and/or region. For example: government ministries, health authority, police, community agencies, professionals and the voluntary and non-profit sector
• Experience in health, social work and capacity building especially when dealing with largely hidden or socially unexamined, unpopular issues is desirable.
• Workshop facilitation competence
• Must be able to work from home

Apply to Sherry Baker, Executive Director  ed@bccrns.ca by July 17, 2020.
BC ASSOCIATION OF COMMUNITY RESPONSE NETWORKS

CONTRACT DESCRIPTION

JOB TITLE: Regional Mentor

SUPPORTED BY: Team Leader

PREAMBLE: The BC Association of Community Response Networks (BC CRN) is an organization based on strong values and principles which guide all the work that they do. Community Response Networks are formed in local communities to help keep vulnerable adults safe from abuse, neglect and self-neglect. The Networks are made up of designated agencies, service providers, professionals and community members to develop a coordinated response within the community. The BC CRN provides support for the CRN’s by providing mentorship, materials and supports which help inform the work that is done locally. The Association is also a voice at the provincial and national level to focus on adult abuse and neglect issues and to look for ways to stop them.

SCOPE OF WORK:

The mentor is an independent contractor who liaises with the Mentor Team to recruit and support Community Response Networks (CRNs) in local communities within a pre-determined geographic area within the Province of BC. They work together to develop interagency and community protocols to guide the local response to adult abuse, neglect and self-neglect. The Mentor Team also works together to recommend materials and programs which will benefit the advancement of the Networks at the local level. They see that programs are made available to their CRNs and support, where necessary, their implementation. They are responsible for seeing that the local CRNs are supported by a coordinator and are in regular contact with the coordinators. The coordinators report back to the Mentor about their participation, that of their network, their community and the use of funds, both raised locally and from the BC CRN. The Mentor is an integral part of the BC CRN and other roles will emerge from time to time. A Mentor may also apply to contract with the BC CRN to take on projects and/or research.

QUALIFICATIONS:

Experience

- Comfortable with keeping accurate records and meeting reporting deadlines.
- Several years experience with a CRN and/or and understanding of the CRN’s role in coordinating and not providing direct service. Experience in community development.
- Extensive knowledge of the region of the province which they will be mentoring
- Strong relationships with individuals and organizations from multiple sectors within their community and/or region. For example: government ministries, health authority, police, community agencies, and the voluntary sector
- Experience in health, social work and capacity building especially when dealing with largely hidden or socially unexamined, unpopular issues.
- Workshop facilitation competence
- Experience with working with/on a board is an asset
- Experience in upper-level management
Attributes and Abilities

- Demonstrated ability to support community accountability and reporting on an ongoing basis
- Demonstrated ability to work in a collaborative team setting
- Critical thinking including collective impact and evaluation
- Self directed
- Appreciation for diversity and working with many cultural groups within a community setting
- Demonstrated ability to see projects to completion while keeping the rest of the team “in the loop”
- Some understanding of the dynamics of abuse and systemic responses
- Excellent written and verbal communication skills
- Proficiency in working with modern technology including e-mail, Word, Excel, Google Drive, etc.
- Availability for teleconferencing
- Availability to travel
- Availability to participate in team working sessions

TERMS

1. All Mentors are supported by a Team Leader
2. All contracts are based on the fiscal year (April 1 – March 31) and can be terminated at any time with 30 days’ notice.
3. Mentors are paid $44.13/hour and are also contracted for a set number of hours a month which can be spread unevenly throughout the year with any hours exceeding that being subject to Team Leader/Executive Director approval.
4. The Executive Director reserves the right to alter the hours depending on the circumstances of the assignment.

January 2020